

CITY OF GRAFTON

1 West Main Street-Grafton, West Virginia 26354-Phone (304)265-1412-Fax (304) 265-0119

A RESOLUTION ADOPTING A NON-DISCRIMINATION POLICY FOR THE CITY OF GRAFTON

WHEREAS, the City of Grafton is committed to ensuring equal opportunity and fair treatment in all programs, services, and activities administered by the City; and

WHEREAS, federal laws including Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and related regulations prohibit discrimination on the basis of race, color, national origin, sex, disability, or age; and

WHEREAS, compliance with 40 C.F.R. Parts 5 and 7 requires recipients of certain federal assistance, including assistance from the U.S. Environmental Protection Agency, to adopt and implement non-discrimination policies; and

WHEREAS, the City of Grafton desires to formally adopt a Non-Discrimination Policy to ensure compliance with applicable federal requirements and to affirm its commitment to equitable treatment of all persons;

NOW, THEREFORE, BE IT RESOLVED by the town council of the City of Grafton, West Virginia, as follows:

1. **Adoption of Policy**

The City of Grafton hereby adopts the attached *Notice of Non-Discrimination*, which is incorporated herein by reference as if fully set forth.

2. **Policy Statement**

The City of Grafton shall not discriminate on the basis of race, color, national origin, sex, disability, or age in the administration of its programs and activities and shall not intimidate or retaliate against any individual or group for exercising rights protected under applicable federal non-discrimination laws.

3. **Designation of Responsible Official**

The City of Grafton City Clerk, Rob Bolyard, is hereby designated as the official responsible for coordinating compliance efforts and handling inquiries related to the City's non-discrimination obligations.

4. **Public Access and Accommodations**

The City shall make reasonable accommodations to ensure access to municipal programs, services, and activities and shall provide information on how to request such accommodations in accordance with the adopted policy.

5. **Complaint Procedure**

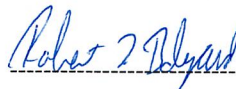
Individuals who believe they have been subjected to discrimination may file a complaint with the City Recorder, and the City shall maintain procedures consistent with federal requirements for handling such complaints.

6. **Effective Date**

This Resolution shall take effect immediately upon adoption this 2nd day of June 2026.



Vice Mayor



City Clerk

"Where Mother's Day Began" - Andrews Methodist Episcopal Church First
Mother's Day Service - May 10, 1908

